



Optimise hybrid work policies with workplace data

Sharing best practices



In today's session

- Define the purpose of hybrid work environments, and measures of success
- Explore the systems and tools required for successful implementation, focussing on technology and policy combined
- Discuss the role policy plays in key challenges, and how to leverage data to ensure it is centred around employee behaviour



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Questions

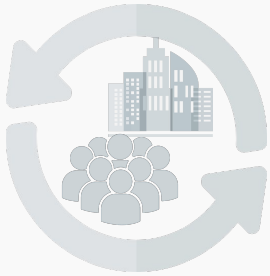


Feedback



What are the benefits of hybrid working?

Promote collaboration



Fit-for-purpose workspace

Socialisation

Watercooler moments

Facilitate all workstyles



Remote work

Role dependencies

Top-down support

Safeguard employee health
and safety



Social distancing

Capacity management

Track and trace

What systems and tools are needed to facilitate this?

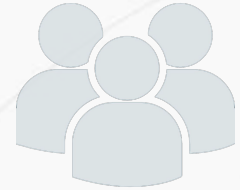
Monitor occupancy



Booking Systems



Mobility profiles



**Evidence-based
Policy**



Overcoming challenges in hybrid environments with data

Capacity Management



Prioritise access to workplace

Formalise limitations

Create mobility profiles

Health & Safety



Identify and respond quickly to dangerous trends in employee behaviour

Increase flexibility in policy to meet changing guidelines

Accessing Space



Centralised point of communication

Identify and react to block bookings & no-shows

Key takeaways

Create a framework with technology and policy



Workplaces need to adapt rapidly to changes in circumstances, and have the systems in place to facilitate this

Stay on top of changing demands on capacity



Demands on office space will change as safety measures decrease and more employees return. Leveraging workplace data is vital when allocating space and forecasting requirements.

Ensure employee health and safety is prioritised and communicated



The wellbeing of employees needs to be priority #1 as offices reopen, and decisions regarding policy need to be flexible and evidence-based.

Create a seamless employee workplace experience



The success of hybrid working is centred around the ability of employees to easily access the spaces they require. Leveraging data to understand the problem areas in your workplace enables this.

Join the conversation



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Thank you

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We deliver data powered workplace transformation solutions

