



# Predictive space planning

Guidance to adapt the workplace during COVID19

# In today's session we'll cover

- How the workplace will change as a result of COVID19
- How ABW can manage these changes in the workplace
- Explore how to leverage data to effectively manage reopening your office building
- Questions throughout & final Q&A



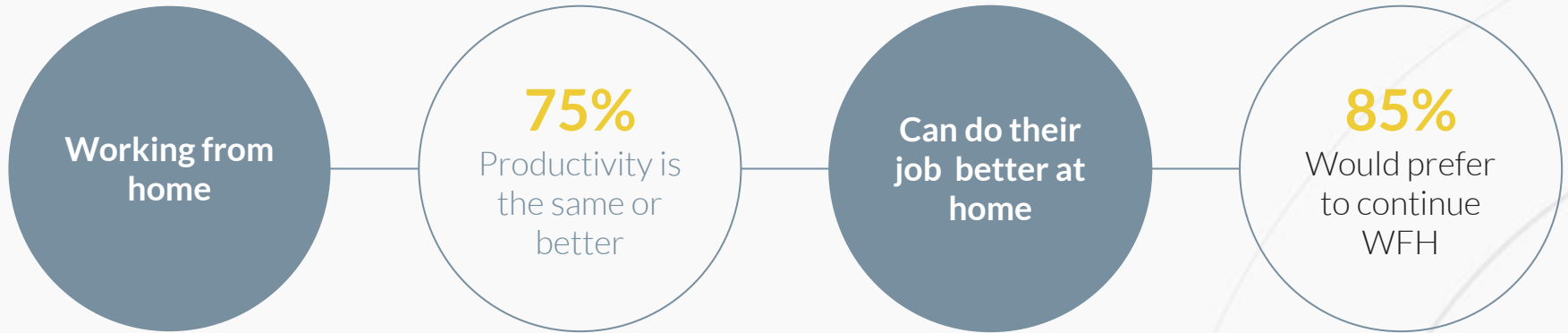
**Yodit Stanton**

CEO & Founder OpenSensors

# How the future of work will change



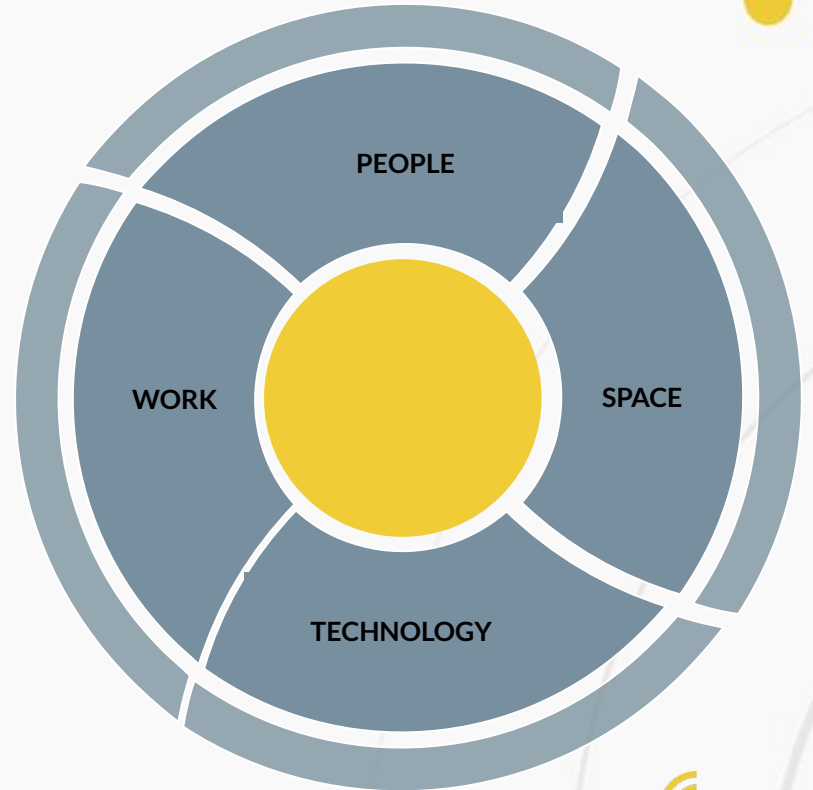
# How the future of work will change



# It's not just about your space any more

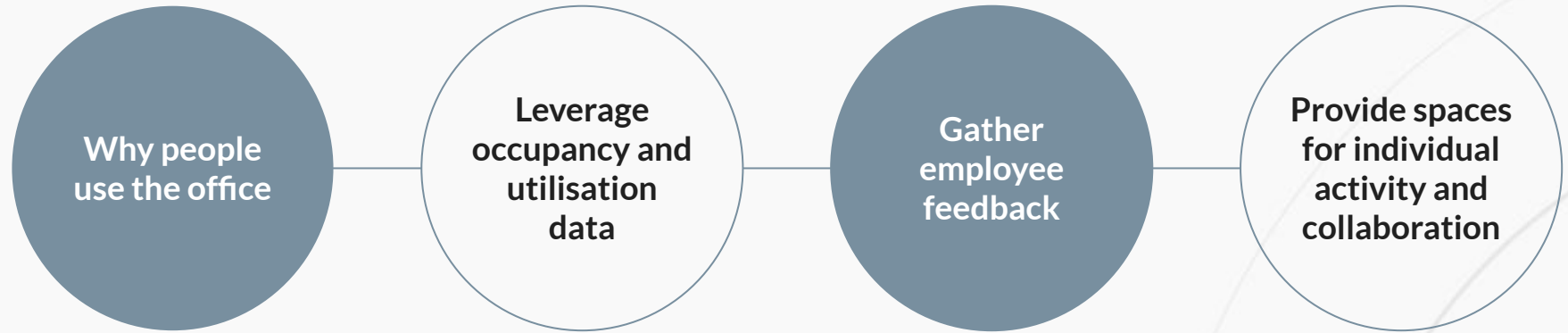
Bringing together people, space, technology and work to

- Enable change
- Business continuity
- Sustainable business



# Activity based working

The way forward to manage workplace changes



# Activity based working

Review mobility profiles as these will change as a result of COVID19

## 7 Mobile

people who spend some days away from the office

## 3 Semi-mobile

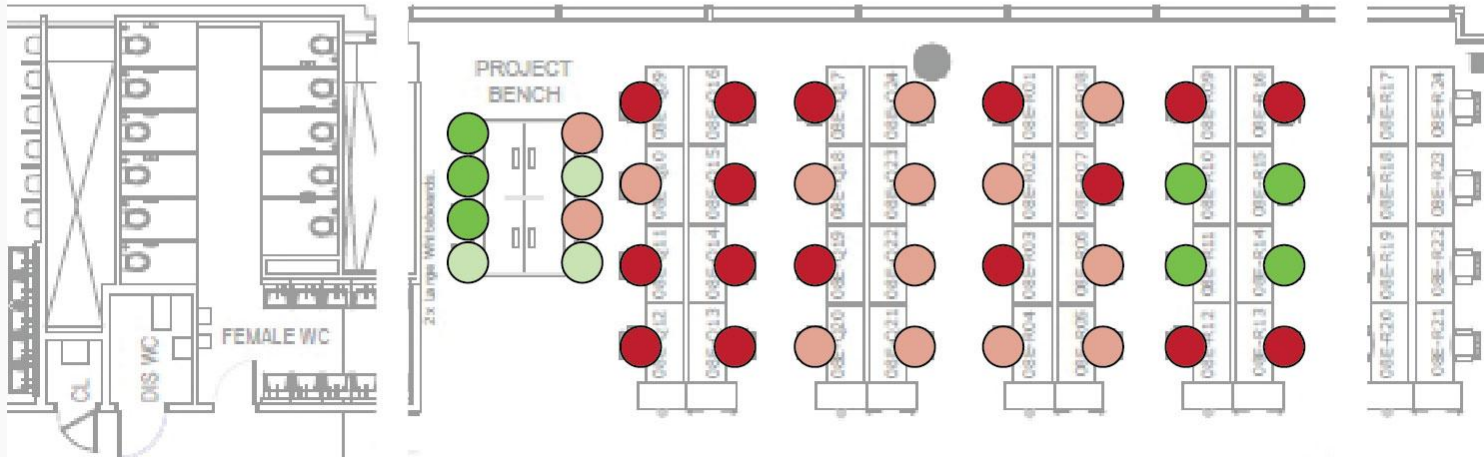
People who only use their desks part of the day

## 14 Semi-fixed

People who use their desk throughout the day but are frequently away

## 16 Fixed

People who are rarely away from their desks



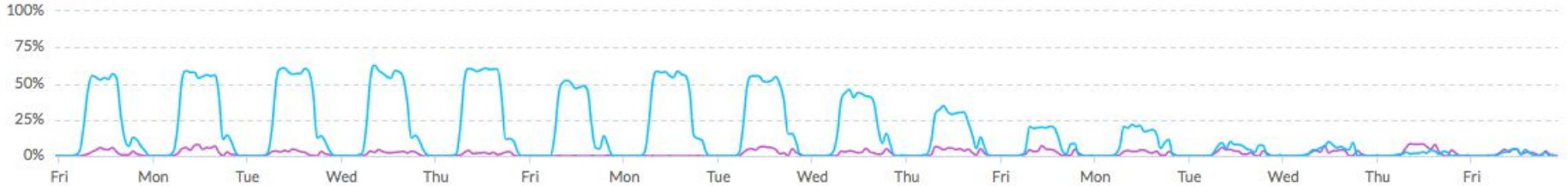
# Use data to phase back teams



## Compare to previous period

**Current:** 2.0% Average utilisation    10.0% Peak utilisation

**Previous:** 15.0% Average utilisation    63.0% Peak utilisation



Average utilisation over time for a selected time period

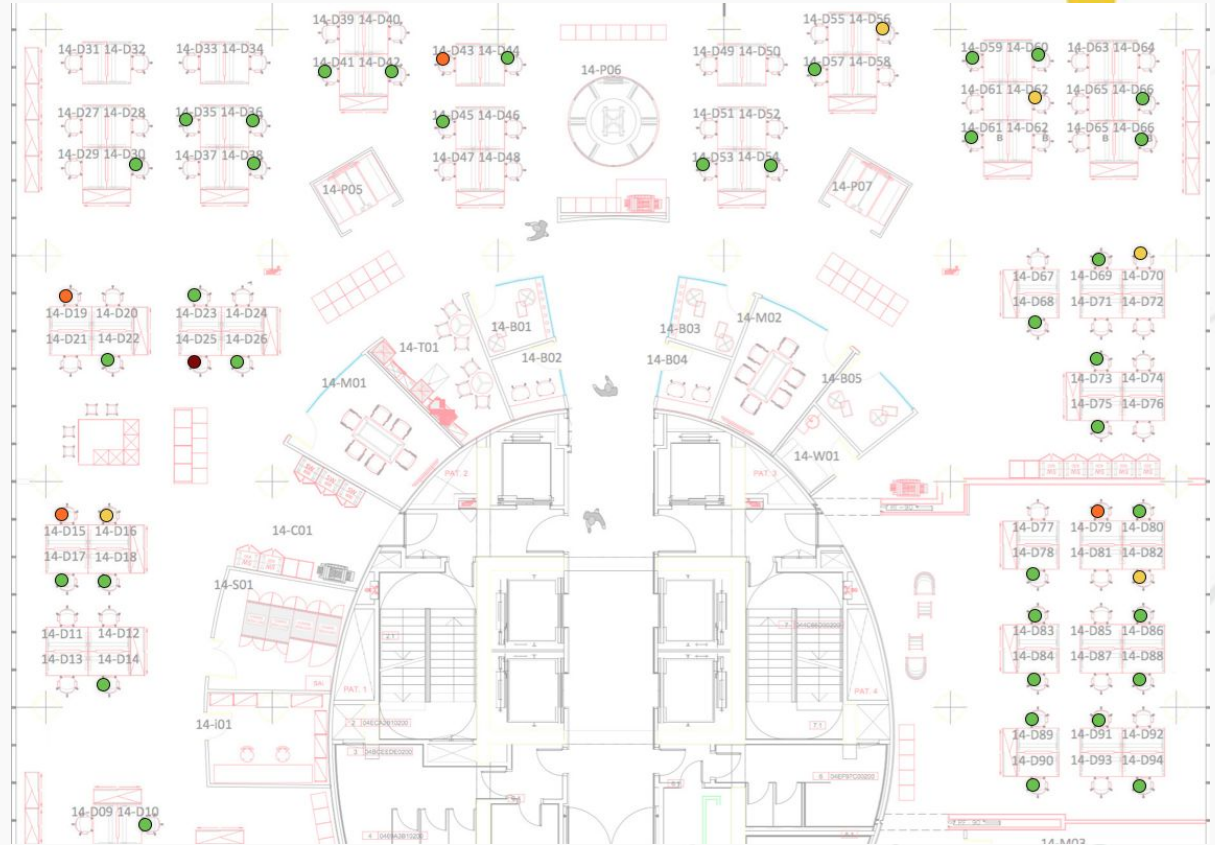


# Leverage occupancy data to adapt workspaces

Re-organise workspace set up

Ensure social distancing are followed







Kick off contact tracing



# Leverage utilisation data to manage cleaning

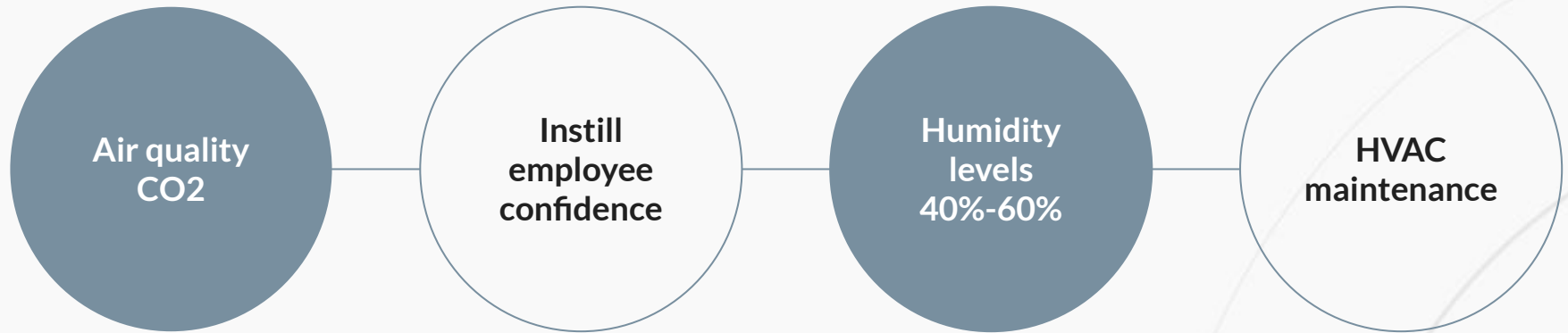
Provide cleaning suppliers with daily desk and space utilisation data to ensure deep cleaning of surfaces that have been used

## Avg desk utilisation by floor

^ Floor	⌵ Peak utilisation	⌵ Avg utilisation	⌵ Underused desks	⌵ Total desks
floor14	19.0% <span>-72.0%</span> 	14.0% <span>-32.0%</span> 	38	96
floor15	100.0% <span>+0.0%</span> 	46.0% <span>-4.0%</span> 	10	60
floor17	100.0% <span>+0.0%</span> 	44.0% <span>-8.0%</span> 	23	83

Compare utilisation for each floor

# Leverage environmental data to monitor air quality



# Key change management

Return to work strategy

- Decrease office density
- Social distancing
- Cleaning regime
- Communication strategy

Pre-return

- Preparing the office building
- Leverage data to adapt workspace settings
- Transition employees back to the office

Post return

- Supporting employee wellbeing
- Post return employee feedback sessions
- Longer term planning

# Key takeaways



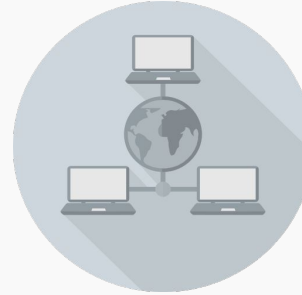
## Activity based working

Will be the way forward to manage workplace change



## Mobility profile of teams

Will vary significantly across teams and locations



## Work from home

is here to stay



## Employee feedback

Will be more important than ever before

# Join the **conversation**



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