



Reshaping the future of your workplace

Guidance to adapt the workplace after COVID19



In today's session we'll cover

- Empower you with the framework and tools to make critical business decisions
- Help you understand the guiding principles of developing your workplace plans
- Give you the opportunity to collaborate with peers



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Feedback



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ABW is about

Creating **the best circumstances
for people to be able to perform**
to the best of their ability





“Activity Based Working is a catalyst for organizations to rethink **the way they work** aligned to their **cultural and strategic objectives**. It provides **freedom of choice** in **how, when, and where people work**, helping them to be **more effective and engaged**. ABW recognises that people perform **different activities** and **need a variety of work settings**, the right **technology**, and a **trusting and collaborative culture** to be best supported.”

Activity Based Working (ABW)



Enables people to choose
to work **whenever**,
wherever and **with whomever** they need.

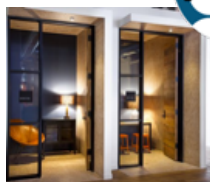
By empowering people
with the **trust**, **technology**
and **work environments**
they need to deliver results

In ABW we have choice from variety of settings for both individual and collaborative tasks



ABW – Application

Call booth



Duo Booth

Relax -
Hub space

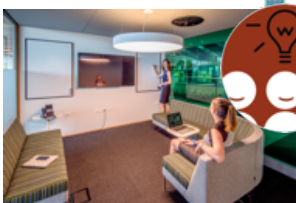
Focus Booth



Process desk



Create – Brainstorm room



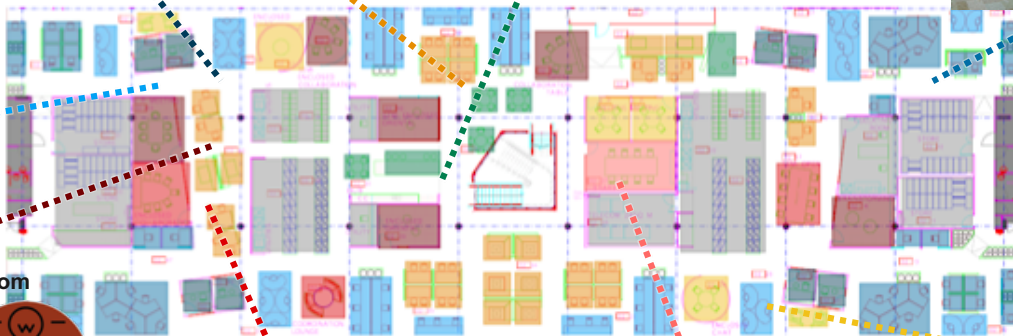
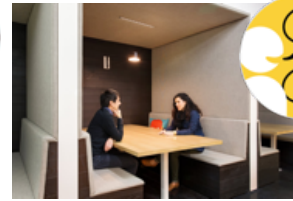
Coordinate – Project room



Inform – Training space



Dialogue – Chat Booth



Now is the time to re-assess the way of working

A hybrid working economy emerges

- Working from home is here to stay and yet the workplace has never played such a critical role in supporting culture, connection and collaboration.
- Increased WFH will change the size and functionality of offices and the way we work

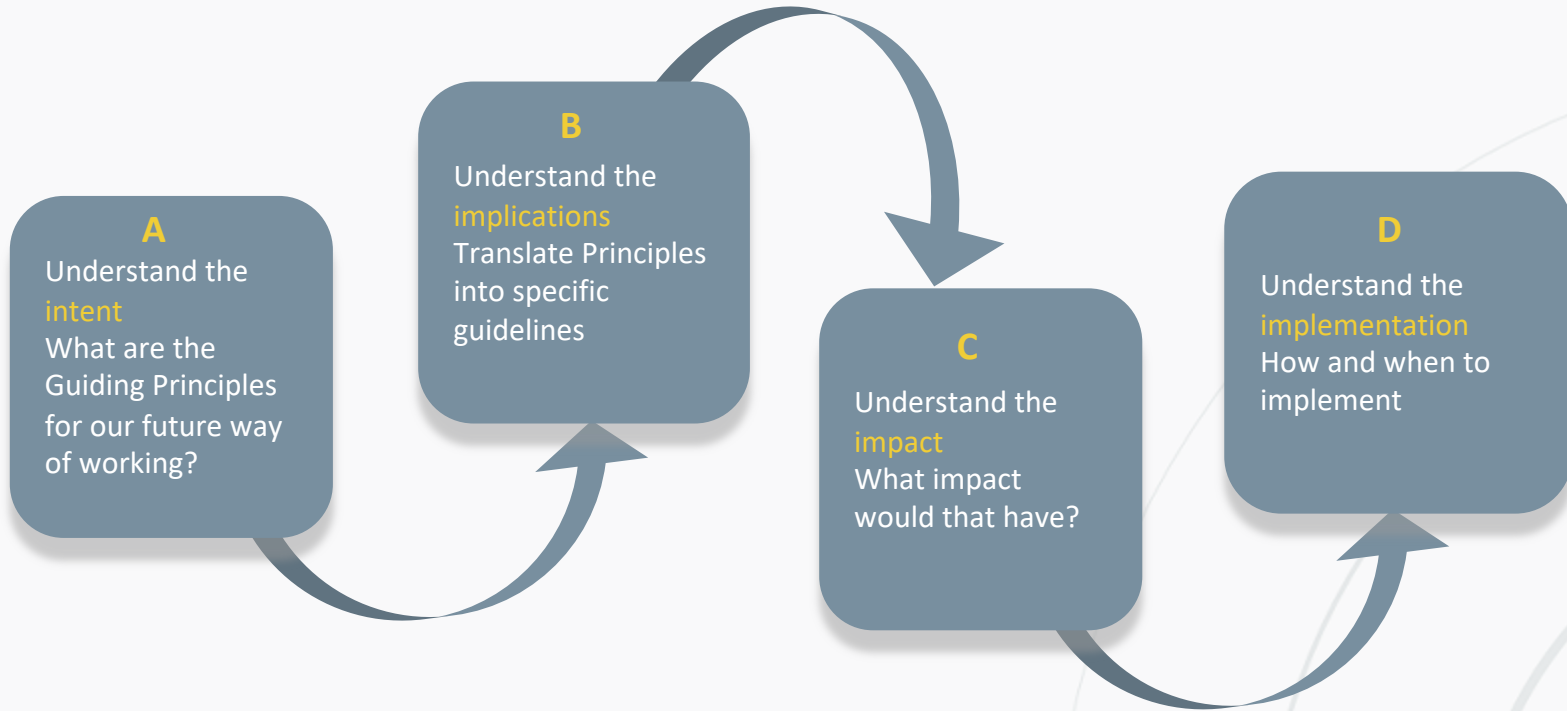
The way of working fostering resilience

- Adaptability. A work environment, technology, processes and rules of engagement to foster long-term, human and organisational resilience.
- Self-Direction. The ability for people to choose how they enable themselves, their team and their organisation to perform.
- Security. Health and feeling safe matter to people.

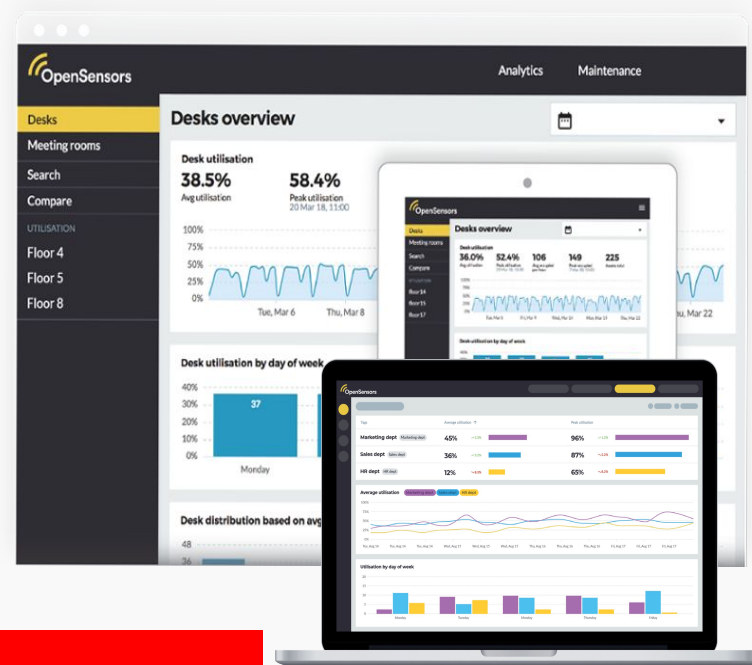
A workplace supporting

- Variety. We love variety of work and collaboration spaces and the workplace needs to provide it.
- Humanity, security and Wellbeing. The office is critical to our humanity. We are social creatures and we crave connections with other people—even at socially- distanced lengths.
- Purpose. The office also provides a critical sense of common ground and demarcation.
- Serendipity. Facilitating unplanned encounters.
- Teams to come and be physically together as needed. Shift from focus on individuals to teams.

Getting started: Define your journey



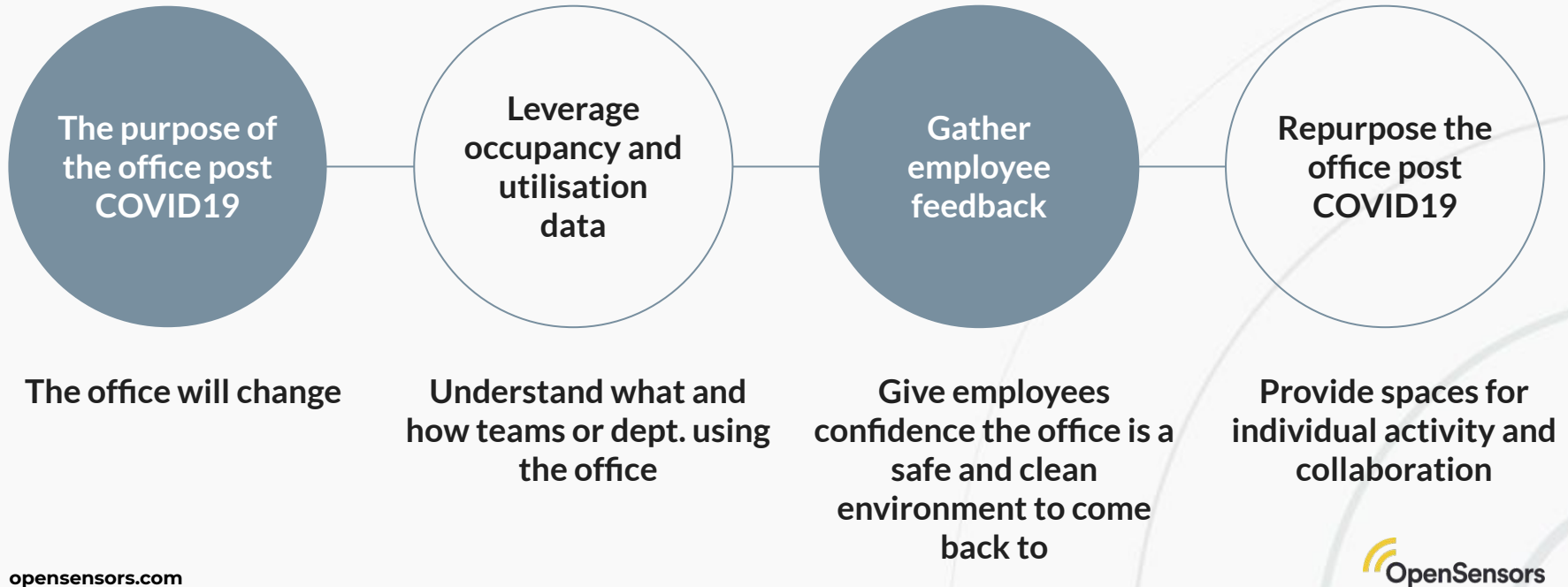
How workplace data can be used in your workplace plans



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Re-thinking the purpose of the workplace post COVID19



Leverage office utilisation data

Understand the office is being used | Efficiently manage cleaning teams

Avg desk utilisation by floor								
^ Floor	◇ Peak utilisation			◇ Avg utilisation			◇ Underused desks	◇ Total desks
floor14	19.0%	-72.0%	<div></div>	14.0%	-32.0%	<div></div>	38	96
floor15	100.0%	+0.0%	<div></div>	46.0%	-4.0%	<div></div>	10	60
floor17	100.0%	+0.0%	<div></div>	44.0%	-8.0%	<div></div>	23	83

Compare utilisation for each floor

Mobility profiles

Will change as a result of COVID19

8 Mobile

People who spend some days away from the office

5 Semi-mobile

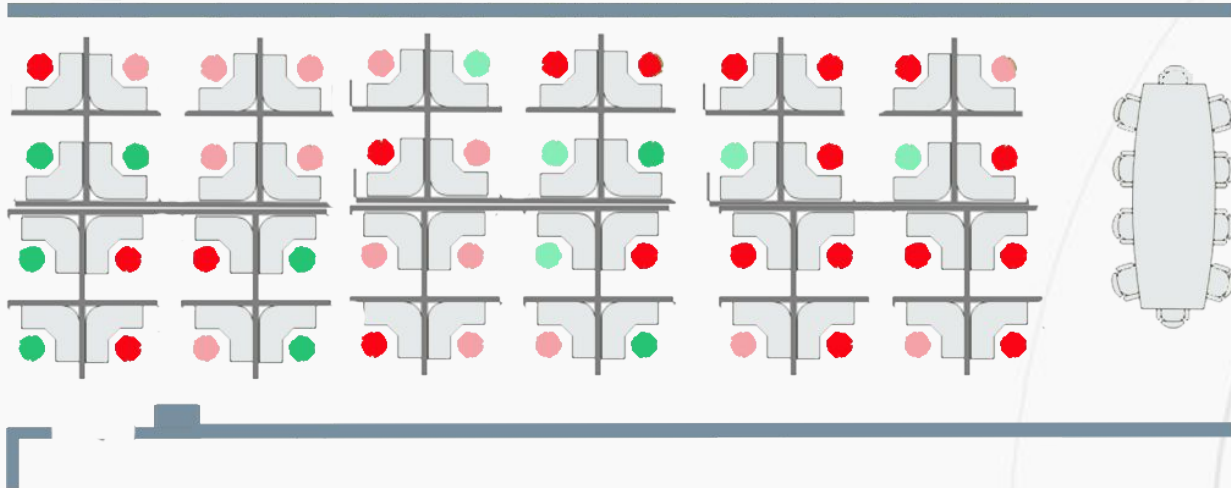
People who only use their desk part of the day

15 Semi-fixed

People who use their desk throughout the day but freq. away

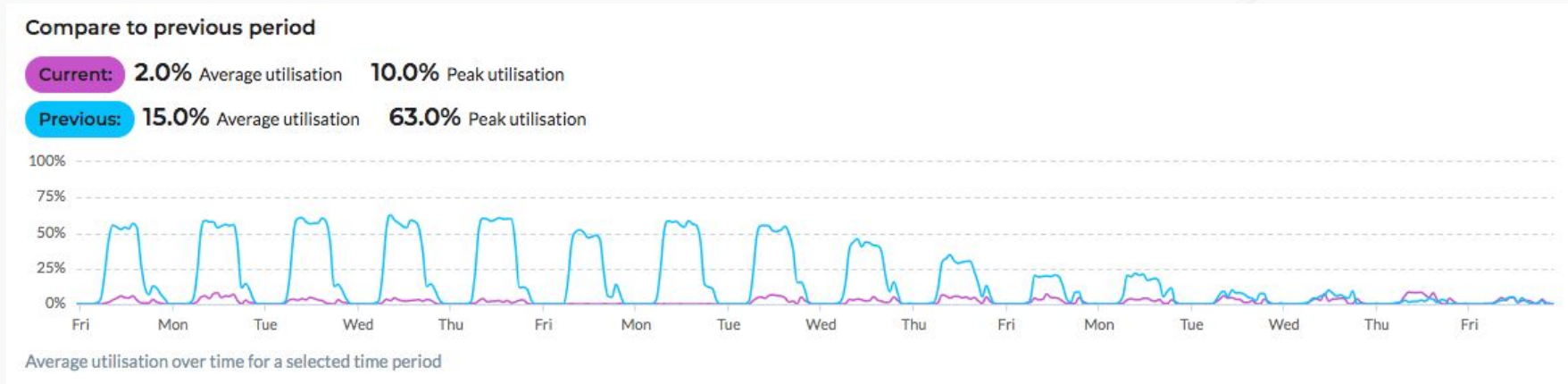
20 Fixed

People who are rarely away from their desk

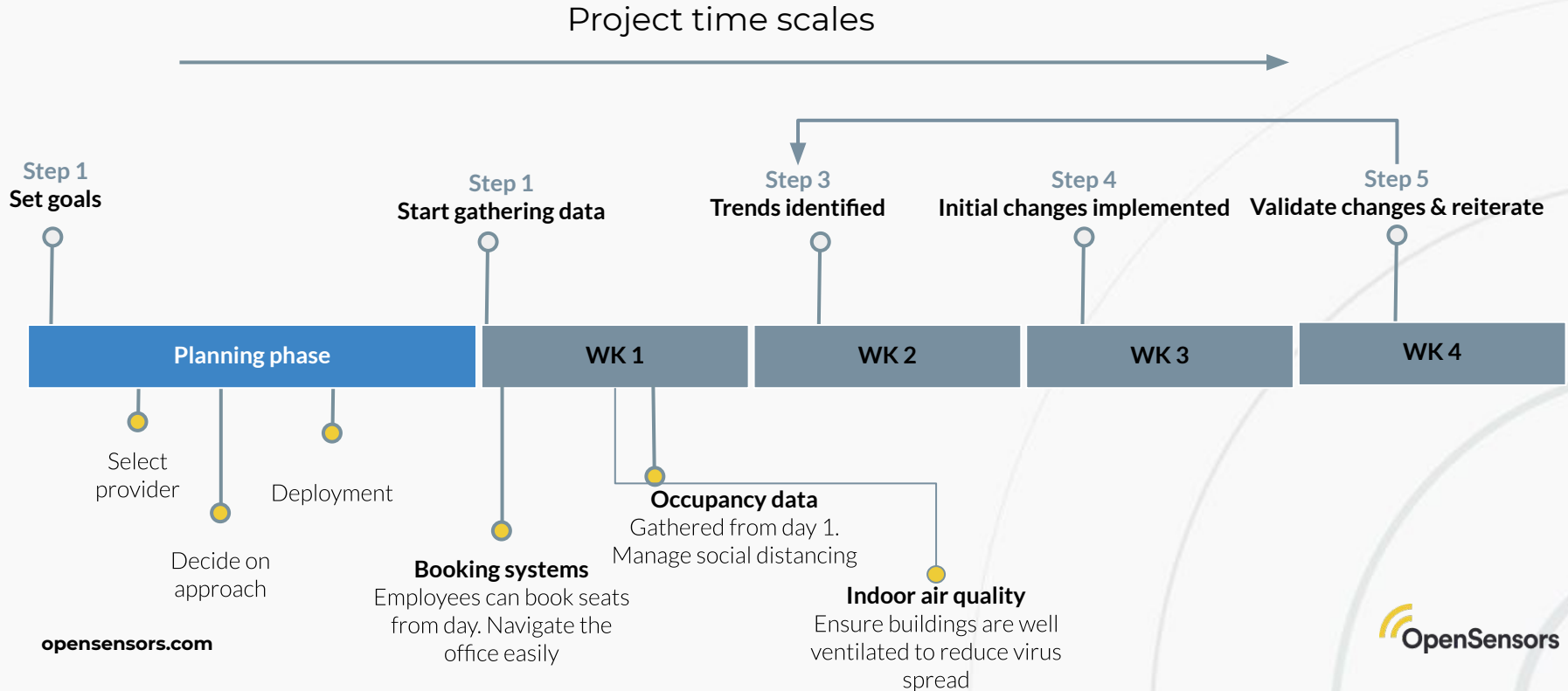


Leverage office utilisation data to phase back teams

Efficiently coordinate office usage - quickly see the high and low peaks of office usage; and which teams or departments are regularly in the office.

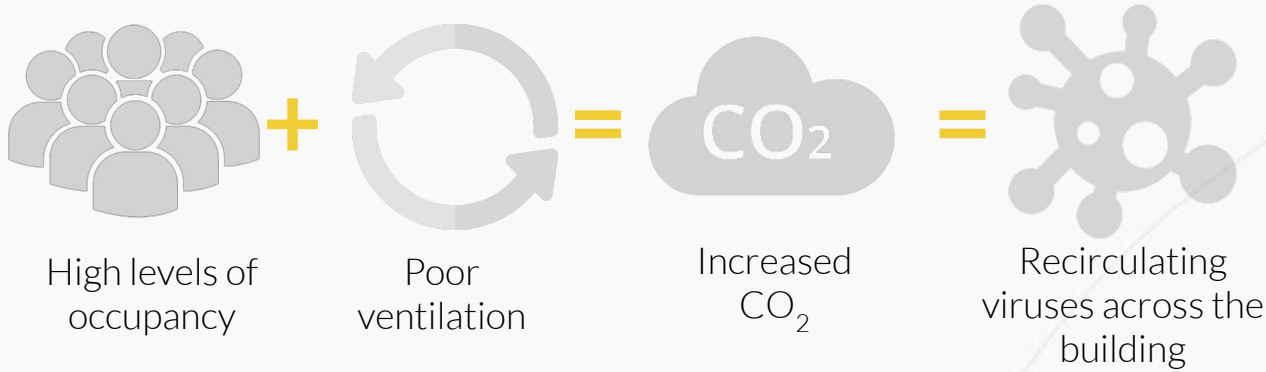


Start gathering data

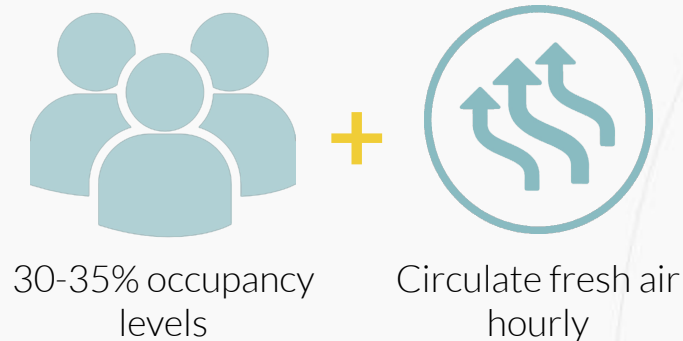


The link between occupancy and increased CO₂

How viruses
are spreading



Control



Key takeaways

1. Return to work plans



Employee wellbeing

Ensure the office is safe and healthy for employees to return

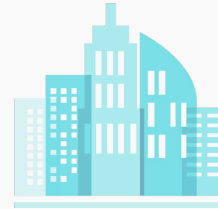
2. Leverage data



Workplace data

Leverage data to make tangible changes to manage day to day operations

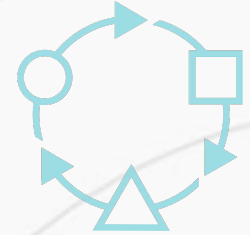
3. Define your way of working



Fit for purpose

Opportunity to create sustainability and longevity

4. Foster resilience



Agility to adapt

Adaptability
Self direction
Security



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Thank you

Making occupancy data and reporting the easiest part of the job

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