



Shaping your future of work and the impact on the workplace

Guidance to adapt the workplace after COVID19



In today's session we'll cover

- Drivers shaping the workplace post COVID19
- Considerations to account for when re-evaluating your property portfolio
- Practical guidance redesigning the workplace



Yodit Stanton
CEO & Founder OpenSensors

Questions



opensensors.com

Email recording



Feedback



VELDHOEN⁺
COMPANY

 OpenSensors

Guest speaker

- Over 20 years experience helping organisations revolutionise new ways of working / Activity Based Working
- Global portfolio working with large international companies
- Transforming the way we work through behavioural, physical and technological environments



Louis Lhoest

Managing Partner
Veldhoen + Company International

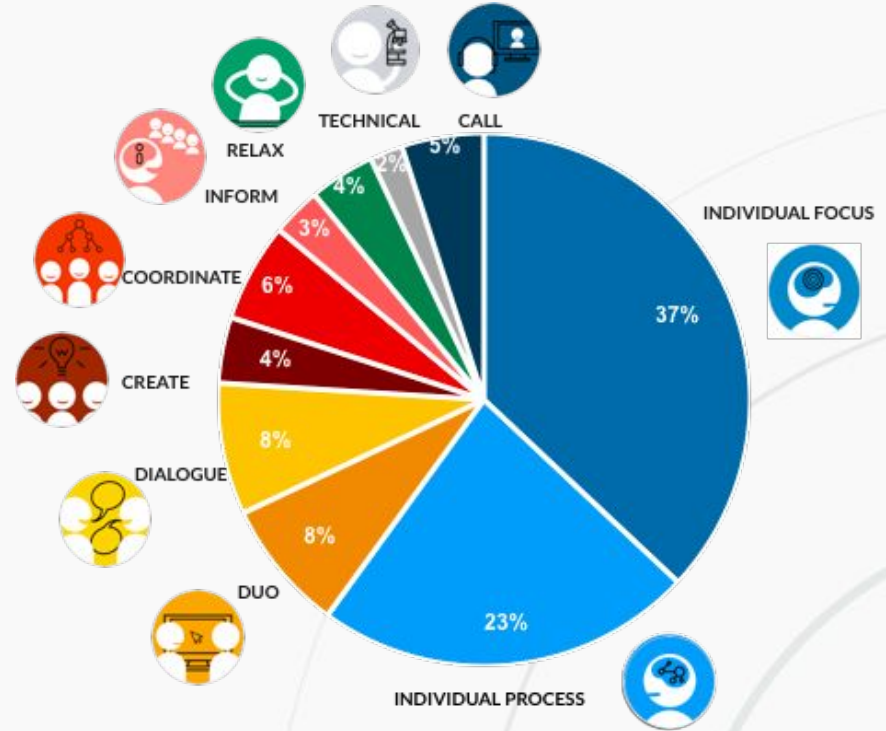
Activity based working

Enabling people to choose to work

whenever, wherever and with whomever
they need

Empowering people with

Trust | Technology | work environment
to deliver results



5 key drivers influencing how the workplace will evolve

Fostering resilience



Adaptability

Work Environment
Long term
Organisational resilience



Self direction

Choice of how to
enable oneself to
perform



Security

Wellbeing
Health



Technology

Enabling productivity
Collaboration



Changing behaviour

Expectations
Work patterns
Switched on vs. off

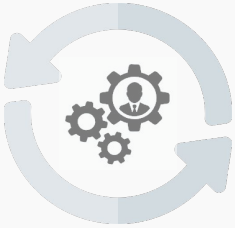
Achieving the maximum benefits of the workplace

“Create a holistic vision for the future way of working that is supported from the top and integrates HR, IT, Real Estate, Facilities and Communication is essential.”

Re-evaluating your property portfolio and workplace strategy

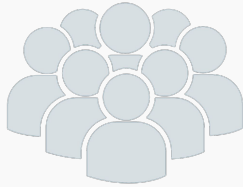
The impact to the workplace

Variety



The workplace needs to provide this

Humanity | Security | Wellbeing



We are social creature and crave connections with others

Purpose



Sense of common ground and demarcation

Serendipity



Facilitate unplanned encounters

Teams



Physically come together as needed

Key ingredients for future way of working

Trust & accountability

A starting point of thinking
Plan for the good

Connected hub

Design, ambience and services vs. functionality

Support teams 'Me and we'

A balance of choice for both individuals and teams to perform better

Facilitation and content

Leverage collaboration technology

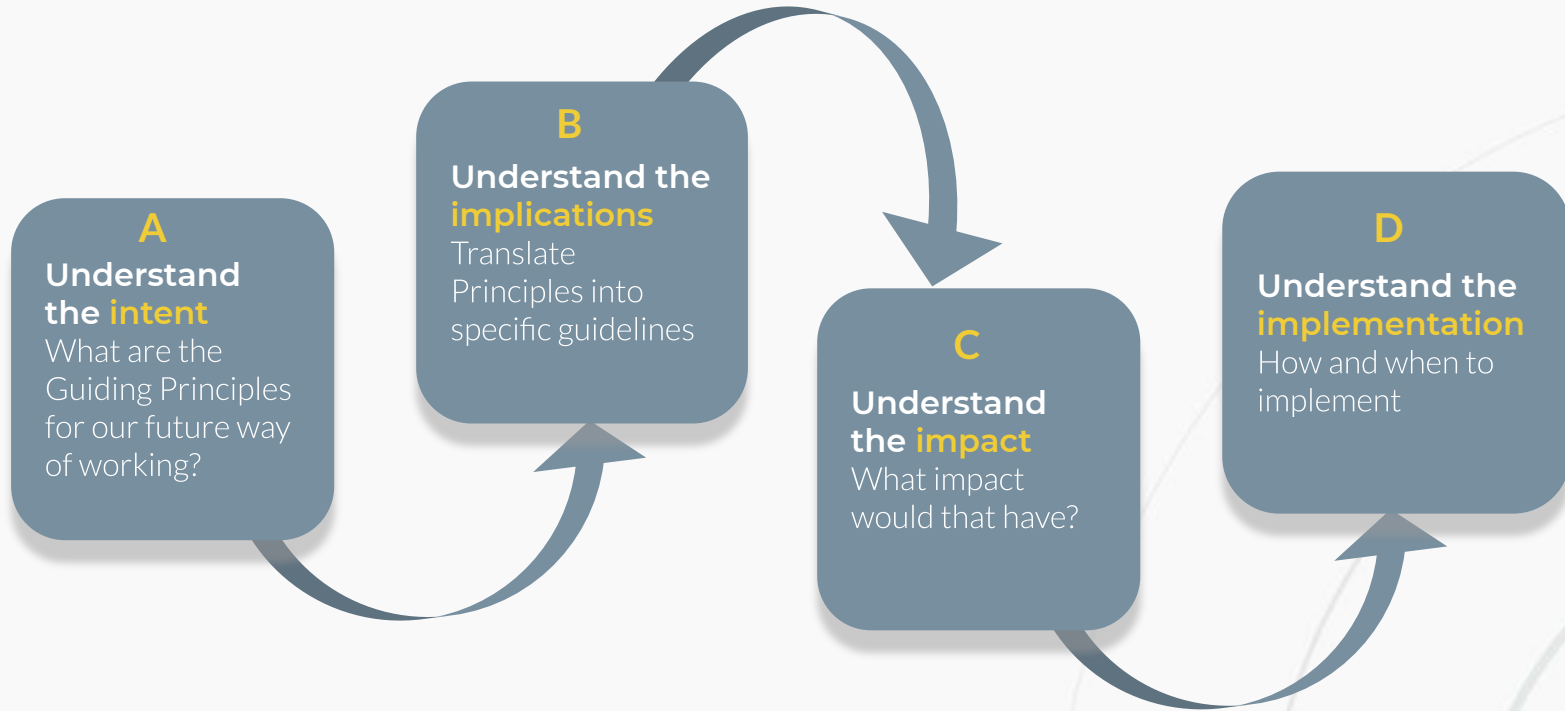
Workplace analytics Occupancy sensors

1. Leverage workplace data to manage day to day space planning
2. Make what was implicit by being near, become explicit to using data

Data gathering & AI

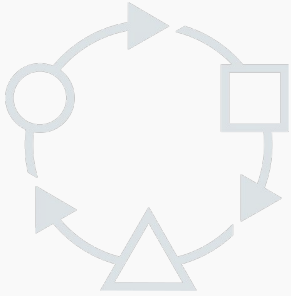
Improve ourselves and team performance.
Continuous staff engagement.

Getting started: Define your journey



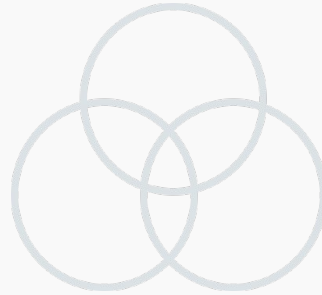
Key takeaways

Fostering resilience



Adaptability
Self direction
Security

Approach



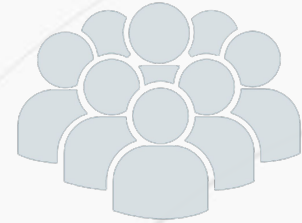
Apply a holistic and strategic approach

Guiding Principles



Define your way of working
What is the purpose?

Workplace strategy



Way of working
Physical workspace
Wellbeing
Technology | Collaboration
Rules of engagement



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